



## UiPath Monthly Forum Awards

### Terms and Conditions

Updated: April 05, 2023

UiPath builds on the brainpower and enthusiasm of its community members, who are willing to bring their passion for technology at the heart of what we do.

Because you help us make UiPath better every day, we want to thank you and officially recognize your involvement by inviting you to be part of our new UiPath Monthly Forum Awards recognition program (the “**Program**”).

The Program is designed to honour those UiPath Forum members registered on our website <https://forum.uipath.com> (“**UiPath Forum**”), who make an outstanding contribution to the forum and its community of users through their knowledge and collaboration.

#### 1. Organizer

The organizer of this Program is UiPath SRL (“**UiPath**”), a Romanian company, having its headquarters at 4 Vasile Alecsandri and 11 Daniel Constantin Str., Building A, Floors 5&6, 1st District, Bucharest, Romania, sole identification number 34737997, registered with the Bucharest Trade Registry Office with no. J40/8216/2015, dully represented by Marilena Visan, Director.

The Program will be organized in accordance with these Terms & Conditions (the “**Terms**”) which will be binding on all participants. By becoming a member of the UiPath Forum, you agree to these Terms (as updated from time to time) and to your involvement in the Program. Acceptance of an award is deemed acceptance of these Terms.

You also agree that the only remedy for your dissatisfaction with you being part of the Program is to stop your activity on the Forum and delete your account.

#### 2. Eligibility

The Program is destined for all UiPath Forum members who meet the following cumulative requirements:

- are at least 18 years old upon registration on UiPath Forum;
- are a valid and active account on UiPath Forum;
- and have a significant contribution to UiPath Forum (as detailed below).

The Program is not open to:

- UiPath employees (including contractors)
- any Forum members involved in the design, production, promotion, execution or distribution of the Program or the awards;
- any other individual whose participation in the Program would create, in the sole discretion of UiPath, a real or apparent conflict of interest;
- Individuals who are residents of or who are domiciled in, a country, state, province or territory where the laws of the United States, European Union or United Nations or local law prohibits participating or receiving a prize in the Program (including, but not limited to, Brazil, Quebec, Cuba, Sudan, Iran, North Korea, Syria and any other country designated by the United States Treasury's Office of Foreign Assets Control, and Commission of the European Union or Security Council of the United Nations).

#### 3. Program Details and Award Distribution

Each month UiPath will grant awards to the top 10 Forum members that bring a significant contribution to the UiPath Forum. Those monthly rewards will serve as a thank you to all of you who are helping our users on their RPA journey.

The awards granted to the top 10 contributors, as well as the scoring criteria, are listed in **Exhibit 1** to these Terms.

UiPath has the right to make an award substitution of equivalent or greater value. If UiPath decides to change the awards, it will amend these Terms and publish the addendum before appointing the winners.

Winners may be required to provide certain information to facilitate receipt of an award, including completing and submitting any tax or other forms necessary for compliance with applicable withholding and reporting requirements.

United States residents may be required to provide a completed form W-9 and residents of other countries are required to provide a completed W-8BEN form. Winners are also responsible for complying with foreign exchange and banking regulations in their respective jurisdictions and reporting the receipt of the award to relevant government departments/agencies, if necessary.

Failure to provide the correct information required for the delivery of an award may result in delayed award delivery, disqualification, or forfeiture of a Prize.

Prizes will be delivered within 45 days of UiPath's receipt of the required information. You are not bound to pay any fees or taxes to participate in the Program.

UIPATH, AND/OR PRIZE PROVIDER RESERVE THE RIGHT TO WITHHOLD A PORTION OF THE PRIZE AMOUNT TO COMPLY WITH THE TAX LAWS APPLICABLE IN ANY UIPATH JURISDICTION, OR THOSE OF A WINNER'S JURISDICTION IF SUCH ARE BOUND BY APPLICABLE LAW TO WITHHOLD THE TAXES DUE FOR PRIZES OFFERED DURING CONTESTS.

#### **4. Verification**

The award of a prize to a potential winner may be subject to verification of the identity of the UiPath Forum member. UiPath may also request additional information from you, if necessary, for tax purposes.

You must provide the necessary details within no more than two (2) business days as of the receipt of the request from UiPath. If you do not provide the necessary information as per the above, UiPath may not be able to grant you the award.

You may not designate someone else as the winner. Prizes that cannot be granted due to your failure to provide the required information will remain the property of UiPath. If you are unable or unwilling to accept your prize, UiPath may award it to the next highest scoring UiPath Forum member.

Any expenses related to your participation in the Program not explicitly listed here are your sole responsibility. Your identity and the prize you received may be made public on UiPath's websites, community forums and/or social media accounts.

UiPath reserves the right, in its sole discretion, to cancel, suspend and/or modify the Program, or any part of it, in the event of a technical failure, fraud, or any other factor or event that was not anticipated or is not within its control. UiPath also reserves the right, in its sole discretion, to disqualify any UiPath Forum Member it finds to be actually or presenting the appearance of tampering with the entry process or the operation of the Program or to be acting in violation of these Terms or in a manner that is inappropriate, unsportsmanlike, not in the best interests of this Program, or a violation of any applicable law or regulation. The final decision to designate a winner shall be made by UiPath.

If at any time prior to the deadline, you believe that any provision of these Terms is or may be unclear or ambiguous, you must submit a written request for clarification.

#### **5. Release**

By entering the Program, you agree to the following:

- The relationship between you and the UiPath, is not a confidential, fiduciary, or other special relationship
- You will be bound by and comply with these Terms and the decisions of UiPath which are binding and final in all matters relating to the Program.
- You release, indemnify, defend and hold harmless UiPath, its affiliates, partners, and their respective parent, subsidiary, and affiliated companies, the award suppliers and any other organizations responsible for sponsoring, fulfilling, administering, advertising or promoting the Program, and all of their respective past and present officers, directors, employees, agents and representatives (hereafter the "Released Parties") from and against any and all claims, expenses, and liabilities (including reasonable attorneys' fees), including but not limited to negligence and damages of any kind to persons and property, defamation, slander, libel, violation of right of publicity, infringement of trademark, copyright or other intellectual property rights, property damage, or death or personal injury arising out of or relating to your activity on the UiPath Forum, your acceptance or use or misuse of the award and/or the broadcast, transmission, performance, exploitation or use of the content you submit on UiPath Forum.

Without limiting the foregoing, the Released Parties shall have no liability in connection with:

- any incorrect or inaccurate information, whether caused by UiPath's electronic or printing error, or by any of the equipment or programming associated with or utilized in the Program;

- technical failures of any kind, including, but not limited to malfunctions, interruptions, or disconnections in phone lines, internet connectivity or electronic transmission errors, or network hardware or software or failure of the UiPath Forum website
- unauthorized human intervention in any part of the Program
- technical or human error which may occur in the administration of the Program or the winner selection process; or
- any injury or damage to persons or property which may be caused, directly or indirectly, in whole or in part, from your participation in the Program or receipt or use or misuse of any award.

By participating in the Program, you represent and warrant that:

- you are the owner of the intellectual property rights over the content you provide on UiPath Forum, and that your content does not breach any rights, including the intellectual property rights of a third party;
- you have verified the terms and conditions regulating the use of third-party software, webpages or other data included in the content you publish on UiPath Forum, and your content does not infringe any of the same;
- you have obtained any and all consents, approvals, or licenses required for you to publish content on UiPath Forum.

## **6. Personal Data Protection**

UiPath will collect personal identifiable information about you such as your name, surname, e-mail address, for the purpose of participating in the Program. UiPath will be the sole controller of the personal data you provide.

With your explicit consent UiPath may use personal information about you, such as, but not limited to, your name, photograph, voice, opinions, comments and hometown and country of residence for promotion purposes.

For more information on how UiPath uses and protects your data please check out our Privacy Policy. UiPath will keep your data for up to three years in case of any dispute or claim arising from these Terms or your participation in the Program.

## **7. Choice of Law and Dispute Resolution**

The Program is subject to Romanian law. For any issue you might have, you agree to first try to resolve the dispute informally by contacting UiPath. If a dispute is not resolved informally within 60 days of submission, you or UiPath must first resolve any claims relating to these Terms by way of mediation. If the mediation is not successful, then you or UiPath shall defer any claims to the Romanian courts of law.

## **8. Contact**

If you have any questions or comment, or wish to send us any notice regarding this Program, please email us UiPath Community <community@uipath.com>

**Exhibit 1.  
Awards and Scoring Criteria**

**1. Awards**

Place	Reward	Type
1	200\$	Gift card
2	150\$	Gift card
3	125\$	Gift card
4	100\$	Gift card
5	75\$	Gift card
6	70\$	Gift Shop voucher
7	70\$	Gift Shop voucher
8	70\$	Gift Shop voucher
9	70\$	Gift Shop voucher
10	70\$	Gift Shop voucher

**2. Scoring criteria**

To select the winners, we will use a custom scoring formula. It summarizes the Forum activity and focuses on **well written replies that were marked as a solution to the topic and that our users are happy to read, share and interact** with.

In detail, the final score is mostly a sum of single solution post scores with some further weights added to encourage contributions in specific areas. Only scores of users with at least 1 solution given by another user will be considered for the rewards.

To calculate the single solution post score, we will use the sum of the below factors:

Parameter	Weight	Why?	Details
like score	15	The likes show the Community appreciation for the post	Like score where likes from Forum staff have a weight of 3
incoming link count	5	The post that is shared a lot on the Forum contains valuable information	Counts how many times specific post was shared somewhere else on our Forum
bookmark count	2	The post that is bookmarked a lot means that it is valuable to remember	Counts how many times the post was saved for later via the Forum bookmark feature
reads	0.2	The post read time is a small addition and showcases that the content is worth reading	Counts the time spent while reading a specific post

Then, to calculate the final score we will use the sum of the below factors:

Parameter	Weight	Why?	Details
solution posts score	1	Providing a helpful reply that is ultimately selected as a solution is the most valuable	Sum of solution posts scores. The single post scores shine here because high quality solutions will be the most valuable.
approved flags	5	Flagging the troublesome topics (such as spam) using our Forum Flag feature is much appreciated and helps us keep our Forum clean	Sum of submitted flags that were resolved by Forum staff as "agreed"
inviting users	5	Inviting users to our Forum allows us to grow it and help more users out	Inviting users to our UiPath Forum via the Forum built-in invite feature

### Scoring example

A user who made:

- 10 posts, all having a single post score of 100 points (for simplicity), out of which:
- 2 posts are a solution
- 1 approved spam flag

would score:

$(2 \times 100) \times 1$  (weight for solution posts) +

$1 \times 5$  (weight for flagging troublesome topics) =  
205 points